

Contracting Manager



Location: Copenhagen, Denmark

Department: Contracting

Reporting to: Head of Contracting

Contract Type: Permanent

Do you want to create memories that last a lifetime?

Tour Partner Group is a leading B2B Destination Management Company (DMC) specialising in travel experiences across the UK, Ireland, the Nordics, and the Baltics. With offices in London, Edinburgh, Dublin, and Copenhagen, we bring together over 300 destination specialists, designing unforgettable travel experiences for Groups and FIT, as well as curated MICE programmes under our dedicated brand, **Horizons by Tour Partner Group**.

At **Tour Partner Group**, we believe in responsible travel, continuously challenging ourselves to elevate our standards and ensure that every journey we create leaves a positive impact on both people and the planet.

About the position:

We are looking for a passionate and dynamic **Contracting Manager** to join our team in **Copenhagen**. In this role, you will negotiate contracts, maintain strong supplier relationships, and ensure reliable service and favourable terms. Your ability to communicate effectively with diverse stakeholders, including suppliers and internal teams, will be essential in managing contracts and negotiating prices to benefit our company. You'll also provide data-driven insights to support team decisions and keep our booking system up to date, contributing to seamless, unforgettable travel experiences tailored to our clients' needs., creating memories that last a lifetime for our clients and their customers.

Your responsibilities:

As a Contracting Manager at Tour Partner Group, your key responsibilities will include:

- **Contract Review:** Evaluate and negotiate contracts, using data insights to secure great rates and terms.
- **Supplier Relationships:** Build and maintain strong connections with suppliers, handling any issues with diplomacy and strategic thinking.
- **Negotiation:** Leverage market knowledge to get competitive rates and ensure we have the best options available.
- **Communication & Problem-Solving:** Clearly share our needs with suppliers, quickly resolving any issues to keep things on track
- **Reporting:** Create reports that highlight trends and pricing to help guide our decisions.
- **Process Improvement & Inventory:** Work on projects to streamline processes, ensure data accuracy, and manage inventory in our booking system for smooth operations



Your profile: Skills & Experience

We are looking for an individual with the following skills and qualifications:

- **Data Proficiency:** Advanced skills in Microsoft Excel or Power BI; knowledge of additional data analysis tools is a plus.
- **Analytical & Negotiation Skills:** Strong numerical and analytical abilities with experience using data insights for strategic supplier negotiations.
- **Attention to Detail & Strategic Approach:** Exceptional attention to detail and a strategic approach to ensure data accuracy, reliability, and effective decision-making.
- **Communication & Industry Knowledge:** High proficiency in English is a must and a Nordic language is a nice to have, with a solid understanding of the Nordic travel industry market and culture
- Revenue focused and driven to achieve target

What we offer

At Tour Partner Group, we believe in rewarding our team members. By joining us, you will enjoy:

- A **dynamic and international work environment**, collaborating with colleagues from over **20 nationalities**.
- **Familiarisation trips** to enhance your first-hand knowledge of our destinations.
- A **holiday increase** with years of service, up to **25 days**.
- A **contribution towards gym membership** to promote well-being.
- An **extra day off on your birthday**, because celebrating is important!
- **One volunteering day per year** to support a cause you're passionate about.
- **Annual social events** to celebrate our shared successes.
- **TPG Travel Club discounts** to explore our destinations in your free time.
- The opportunity to become a **Value Champion**, earning a **Discover-Our-Destination reward** for an exciting explorer getaway.
- A **structured development programme** with **on-the-job training**, ensuring you reach your full potential.
- A **collaborative and supportive team culture** where every member is valued.
- Opportunities for **career progression**, moving into new roles within the company.



Additional Information

- **High Season Period:** Please note that from **1st May – 31st August**, the workload may be heavier, and overtime may be required. Overtime is compensated as time off in lieu.
- **Work Location:** This position is based in **Copenhagen**, with the possibility of hybrid working depending on the role.

Our Values

At Tour Partner Group, our values guide everything we do:

- **Partnership** – We collaborate as a team to succeed and hold our colleagues and business partners in high esteem.
- **Inspiration** – We inspire confidence in others through our knowledge and expertise. We seek and embrace change.
- **Respect** – We are open to new ideas, cultures, and experiences. We value honesty and transparency.
- **Passion** – We share our love for travel and encourage others to explore our destinations. We aspire to be the difference that makes the difference.

Our Commitment to Sustainability & ESG

- We recognise the part we play as a tourism business. We believe in the **positive force and impact** of responsible business on our collective future—one that is sustainable and contributes **not only to ourselves and our clients but also to the planet and society as a whole**.
- Internally, we have taken active steps to **reduce our environmental footprint** by limiting printing, switching to **digital business cards**, and ensuring that **business travel is only undertaken when essential**. Additionally, we encourage our employees to **give back to the community** through our **1 volunteering day per year** initiative.
- Find out more about our sustainability efforts: [Tour Partner Group ESG Policy](#)

How to Apply

If you're excited to be part of a team that delivers exceptional travel experiences, we'd love to hear from you!

- Please send your **CV and cover letter** to global.recruitment@tourpartnergroup.com with the subject line: **Application for Contracting Manager – [Your Name]**.
- If you have any questions about the role, please contact **Bianca Chiru** at bianca.chiru@nttdata.com

We look forward to welcoming you to the Tour Partner Group team!

www.tourpartnergroup.com

