Project Manager



Location: London, UK

Department: Project Management Office

Reporting to: Head of PMO Contract Type: Permanent

Do you want to create memories that last a lifetime?

Tour Partner Group is a leading B2B Destination Management Company (DMC) specialising in travel experiences across the UK, Ireland, the Nordics, and the Baltics. With offices in London, Edinburgh, Dublin, and Copenhagen, we bring together over 300 destination specialists, designing unforgettable travel experiences for Groups and FIT, as well as curated MICE programmes under our dedicated brand, **Horizons by Tour Partner Group**.

At **Tour Partner Group**, we believe in responsible travel, continuously challenging ourselves to elevate our standards and ensure that every journey we create leaves a positive impact on both people and the planet.

About the position:

We are looking for a passionate and dynamic **Project Manager** to join our team in **London**, **UK**. In this role, you will be responsible for **leading cross-functional teams and managing projects** from concept to completion, ensuring delivery on time, within scope, and budget. This role requires a detail-oriented leader with strong stakeholder, communication and problem-solving skills within a tech environment. You will work as part of a **collaborative**, international team, creating memories that last a lifetime for our clients and their customers.

Your responsibilities:

As a Project Manager at Tour Partner Group, your key responsibilities will include:

- Define project scope, goals, deliverables, and success criteria in collaboration with stakeholders
- Develop and maintain detailed project plans, schedules, and budgets
- Coordinate internal resources and third-party vendors
- Manage risks, issues, and changes throughout the project lifecycle
- Monitor project performance and provide status updates to stakeholders
- Facilitate communication between team members, stakeholders, and leadership
- Ensure alignment with business goals and compliance requirements
- Conduct post-project evaluations and apply lessons learned

Project Manager



Your profile: Skills & Experience

We are looking for an individual with the following skills and qualifications:

- 3–7 years of experience managing projects (industry-specific experience preferred)
- Familiarity with project management tools such as Smartsheets, Jira, MS Project, or Trello
- Strong stakeholder management skills
- Leadership, organisational, and problem-solving skills
- Excellent communication in English (both written and spoken)
- Proficiency in budgeting, scheduling, and risk management
- Ability to adapt to changing priorities and manage multiple projects simultaneously
- PMP, PRINCE2, or similar project management certification is preferred
- Experience with Agile, Scrum, or Lean methodologies

What we offer

At Tour Partner Group, we believe in rewarding our team members. By joining us, you will enjoy:

- A dynamic and international work environment, collaborating with colleagues from over **20** nationalities.
- Familiarisation trips to enhance your first-hand knowledge of our destinations.
- A holiday increase with years of service, up to 25 days.
- A contribution towards gym membership to promote well-being.
- An extra day off on your birthday, because celebrating is important!
- One volunteering day per year to support a cause you're passionate about.
- Annual social events to celebrate our shared successes.
- TPG Travel Club discounts to explore our destinations in your free time.
- The opportunity to become a Value Champion, earning a Discover-Our-Destination reward for an exciting explorer getaway.
- A structured development programme with on-the-job training, ensuring you reach your full potential.
- A collaborative and supportive team culture where every member is valued.
- Opportunities for **career progression**, moving into new roles within the company.



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Additional Information

- **High Season Period**: Please note that from **1st May 31st August**, the workload may be heavier, and overtime may be required. Overtime is compensated as time off in lieu.
- **Work Location**: This position is based in **London**, **UK**, with the possibility of hybrid working depending on the role.

Our Values

At Tour Partner Group, our values guide everything we do:

- **Partnership** We collaborate as a team to succeed and hold our colleagues and business partners in high esteem.
- **Inspiration** We inspire confidence in others through our knowledge and expertise. We seek and embrace change.
- **Respect** We are open to new ideas, cultures, and experiences. We value honesty and transparency.
- **Passion** We share our love for travel and encourage others to explore our destinations. We aspire to be the difference that makes the difference.

Our Commitment to Sustainability & ESG

- We recognise the part we play as a tourism business. We believe in the positive force and impact of responsible business on our collective future—one that is sustainable and contributes not only to ourselves and our clients but also to the planet and society as a whole.
- Internally, we have taken active steps to **reduce our environmental footprint** by limiting printing, switching to **digital business cards**, and ensuring that **business travel is only undertaken when essential**. Additionally, we encourage our employees to **give back to the community** through our **1 volunteering day per year** initiative.
- Find out more about our sustainability efforts: <u>Tour Partner Group ESG Policy</u>

How to Apply

If you're excited to be part of a team that delivers exceptional travel experiences, we'd love to hear from you!

- Please send your CV and cover letter to global.recruitment@tourpartnergroup.com with the subject line: Application for Project Manager [Your Name].
- If you have any questions about the role, please contact **Bianca Chiru** at **bianca.chiru@tourpartnergroup.com**.

We look forward to welcoming you to the Tour Partner Group team!

